

Rod Stoneburner, M.S., CRC/Retired.
Bio

Rod received his Master's Degree in Education from the University of Arizona and completed additional graduate work in Rehabilitation Counseling Psychology at the University of Southern California and Organizational Leadership at Pepperdine University. After 40 years of practice, he has retired as a Certified Rehabilitation Counselor and limits his work to forensic vocational evaluations, research, and presenting.

Rod has been involved in the field of Vocational Rehabilitation in Southern California for over 45 years, and has specialized in California's Workers' Compensation system. He has worked with and supervised the vocational rehabilitation plan development and job placement process of more than 10,000 individuals. He has been engaged in expert witness work for Workers' Compensation, Personal Injury, Employment Law, Family Law, and the Social Security Administration, having testified in numerous court cases relating to forensic vocational evaluations for residual earning capacity and employability.

Rod has been affiliated with Rehabilitation graduate programs at California State University locations in Los Angeles and San Bernardino and has contributed to the structure and content of the program as applied to CORE requirements. Prior to his retirement, he served as a graduate advisor board member and as an adjunct professor in the area of rehabilitation: job analysis, vocational evaluation, counseling, and job placement theories and strategies. He has developed and Evidence based approach to the forensic vocational evaluation process designed to incorporate a scientific approach to the vocational evaluation process, based upon the need for specific information by the triers of fact. The evidence-based approach to the vocational evaluation process is applicable to most vocational evaluation models as is an approach to working with identified vocational evaluation measurement criteria.

He has written articles on Evidence-Based Vocational Evaluation and has presented on this subject matter to International Association of Rehabilitation Professionals, American Board of Vocational Experts, and the California Applicant's Attorney Association.

RODERICK C. STONEBURNER, M.S., CRC rtd.

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PROFESSIONAL QUALIFICATIONS

Competent, confident, and organized professional with comprehensive rehabilitation management and program development experience augmented by a formal education and refined by extensive experience. Specific expertise includes Ergonomic Work Station evaluations, Medical/Vocational Case Evaluations, Long Term Disability Case Evaluations/Management, Vocational Evaluations for Family Law (Family Code section 4331), Assessment for Residual Employability, ADA worksite evaluations, Expert Witness Testimony (Superior Court; Southern California)

KNOWLEDGE, SKILLS, AND ABILITIES

- Disability Management
- Rehabilitation Management
- Medical aspects of disability, including drug and alcohol dependency
- Ergonomic Analysis, Computer/Industrial
- Rehabilitation Forensics
- ADA Expert
- Diminished Future Earning Capacity
- Loss of Earning Capacity
- Disability Evaluation
- SSA Expert Witness
- Family Law Evaluations
- Transferable Skills Analysis
- Training Development
- LTD Programs
- Labor Market Research
- Employability/Earnings

SUMMARY OF PROFESSIONAL EXPERIENCE

- 30+ years as Qualified Vocational Expert for Superior Court (Personal Injury/Family Law/WCAB): Qualified in Los Angeles, Orange, Riverside, San Bernardino and San Diego Court Systems
- Approximately 40 years as Certified Rehabilitation Counselor; retired in 2017
- 25 + years instructional experience in Vocational Rehabilitation – California State University
- Ergonomic work station evaluation (Office and Industrial)
- Strong written and verbal communication skills - demonstrated ability to analyze, design, develop, implement, and evaluate programs.
- 15 years experience as Social Security Administration/Railroad Retirement Board Expert Witness
- Long Term Disability Case Management experience (10 yrs.)- LTD trained Unum-Provident

PROFESSIONAL EXPERIENCE

PROFESSIONAL CONSULTING/FORENSICS, Southern Calif. 2009 - present
Vocational Expert Witness Conducts vocational evaluations for establishment of residual employability, loss of earning capacity, residual earning capacity for personal injury, family law, workers' compensation, and Social Security Administration.

CALIFORNIA STATE UNIVERSITY, San Bernardino, California - 1985 - 2009

CALIFORNIA STATE UNIVERSITY, Los Angeles, California 2001 - 2009

Adjunct Professor Responsible for the preparation and instruction of graduate level course work for the Rehabilitation Counseling program. Researched and prepared lectures to graduate students for rehabilitation counseling, vocational evaluation, ADA evaluations, and medical/psychiatric disabilities.. Completed necessary academic research; developed a course syllabus consistent with course and program objectives.

INTRACORP/CIGNA INSURANCE CO.

Palmdale, California - 2006 to 2009

Return to Work Coordinator Onsite vocational rehabilitation services to Lockheed Martin Aero Plant for return to work services, including program design, development and implementation.

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PROFESSIONAL EXPERIENCE *(Continued)***LIBERTY MUTUAL INSURANCE CO,**
(Cascade Disability Management)

Colton, California - 2000 to 2006

Sr. Vocational Rehabilitation Counselor Field consulting with employers regarding risk management, ADA & employee return to work programs. Provide ergonomic workstation evaluations. Provide LTD case evaluations & Case Management, Perform vocational evaluations for purposes of vocational expert witness testimony, including court testimony and med/voc/legal case evaluations). Provide vocational rehabilitation services to industrially injured employees. Successfully developed programs for forensics and ergonomics. Provide mentoring/training to VR counselors.

GENEX SERVICES,

Orange, California - 1999 to 2000

Vocational/Risk Management Consultant. Provide risk management, organizational assessment and related consulting services to employers and Insurance companies. Implement specific services provided as requested. Perform LTD case evaluations/case management activities. Develop comprehensive ergonomic program consistent with OSHA regulations, including training presentations and train-the-trainer programs.

PROFESSIONAL CONSULTING SERVICES,

Murrieta, California - 1998 to 1999

Training Consultant. Develop and present employee development, technical training, TQM, and quality customer services training programs for companies and organizations.

- Designed, developed, and implemented successful training programs for California Department of Rehabilitation and the Los Angeles County Office of Education.
 - Developed technical training program (computer hardware/software) for computer service technicians for a company providing Internet services.
- Reorganized, updated Classification, Compensation and administrative structure for non-profit organization. Assisted in recertification process as rehabilitation facility

UNIVERSITY OF CALIFORNIA, Riverside, California - 1993 to 1998

Senior Human Resources Analyst with concurrent responsibilities for administration, development, coordination, and implementation of the disability management program to including early intervention, loss control, campus ergonomic program development, transitional return-to-work programs, ADA compliance programs, medical separation program, and vocational rehabilitation. Performed general HR functions, benefits management, and HR training.

HR Program Administration

Developed comprehensive disability management program involving ADA, Worker's Compensation program resulting in annual cost savings of \$900K+.

- Designed and implemented successful campus ergonomics program, including work station evaluation system, creation of an ergonomics lab, and medical case tracking system.
- Redesigned position description forms, participated in strategic reorganization of university classification systems, contributed to procedural changes to accommodate reorganization process.
- Key participant in developing employee benefits orientation program.
- Participated in the design and implementation of campus procedures consistent with staff personnel policies and union agreements.
- Developed and presented training programs for management and staff.
- Participated in the development and implementation of outplacement and career counseling program for staff.
- Coordinated return to work programs consistent with University policy and union contracts

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PROFESSIONAL EXPERIENCE (Continued)**Training Program Development/Implementation.**

- Developed and presented training programs to employee groups on disability prevention issues, disability awareness (Windmills), career development issues, and ergonomics.
- Interfaced with Career Counseling department regarding career development issues.
- Presented career counseling/development training seminars to staff and student groups.
- Diversity Training/Windmills (California Governor's Committee Program)
- Americans with Disabilities Act (Designed and implemented campus training)
- Quality Customer Services Training/Connections (campus-wide program)
- Career Development Series (Employee development training)
- Coordinated medical services delivery system and benefits with Healthnet, Kaiser Permanente, and PacifiCare.
- Safety Training (in conjunction with Environmental Health & Safety dept.)
- Coordinated and participated in Quality Customer Services training to 500+ administration department employees on campus.

RODWIL CORPORATION, Riverside, California - 1978 to 1993

Executive Director/HR Manager. Oversaw administration and management of business and professional activities for a private Professional Services Organization. Responsibilities included managing all human resource functions, e.g., training, compensation, classification, benefits, recruiting; and all business activities including budget preparation, fiscal planning, payroll and corporate leadership.

EDUCATION

PEPPERDINE UNIVERSITY, Malibu, California

Doctorate of Education, Organizational Leadership (ABD)

UNIVERSITY OF SOUTHERN CALIFORNIA

Completed Master's level coursework for Rehabilitation Counseling Psychology

UNIVERSITY OF ARIZONA, Tucson, Arizona

**Master of Science in Education/Vocational Rehabilitation Counseling & Evaluation
Bachelor of Science in Education**

PUBLICATIONS:

- **Valpar Work Sample Number 15, Electrical Circuitry** - Author/Developer;
- **Rockett, S. L. & Stoneburner, R. C. (2016) Evidence Based- Vocational Evaluation Recommendations for the California Workers' Compensation System.** *Official Journal of the International Association of Rehabilitation Professionals—The Rehabilitation Professional*, 12
- **Stoneburner, R. C., & Rockett, S. L. (2018) Evidence Based- Vocational Evaluation Recommendations for the Consideration of Consequences of Opioid/Opiate Usage.** *Official Journal of the International Association of Rehabilitation Professionals—The Rehabilitation Professional*,

PROFESSIONAL PRESENTATIONS AND TRAINING PROGRAMS DEVELOPED

Los Angeles County Office of Education, Los Angeles, California

Computer Work Station Evaluation; a Self Evaluation Process

Office of the President, University of California, Oakland, California

Disability Management Strategies at the Campus Level

Department of Rehabilitation, Riverside, California

Transferable Work Skills using the Dictionary of Occupational Titles,

Job Analysis, Diversity Training, Customer Service Training

International Association of Rehabilitation Professionals

2017 Evidence Based Vocational Evaluations

2018 Job Analysis/Transferable Skills Analysis, Foundation for Forensic Vocational Evaluation

American Board of Vocational Experts

2021 Evidence-Based Vocational Evaluations (Forensic)