

BIOSKETCH

V. Robert May III received his doctorate in rehabilitation from Southern Illinois University-Carbondale, and is currently the Executive Director of the National Association of Disability Evaluating Professionals (**NADEP**) and the Chief Executive Officer of the International Commission on Health Care Certification (**ICHCC**). He taught functional capacity evaluation and impairment rating protocols at the University of Florida - Gainesville in the Department of Rehabilitation from the fall of 1992 through the fall semester of 1996. He served as adjunct professor in the Department of Rehabilitation, Rehabilitation Institute, Southern Illinois University where he oversaw validation research studies of the NADEP functional capacity evaluation protocols and life care plan certification examination. Dr. May is on Faculty of the National Association of Disability Evaluating Professionals where he instructs physicians, therapists, and vocational evaluators in impairment rating and functional capacity evaluation protocols in major training sites in Canada and the United States. He maintains an outpatient functional capacity evaluation practice in the Richmond, Virginia area. He served as junior partner from 1999 - 2012 in his local therapy business that traded as May Physical Therapy Services, LLC, which offered physical/aquatic therapy services, massage therapy, strength and conditioning training, and work disability/functional capacity evaluations. In addition to the therapy and evaluation businesses, he has consulted with the Coca Cola Bottling Company, Overnite Transportation, Inc., and the Washington, D.C. Metropolitan Transit Authority regarding analyzing their jobs to ensure compliance with the Americans with Disabilities Act of 1990. Dr. May has lectured in China, Canada, as well as in the United States on measuring work function, and has authored over 60 peer-reviewed journal articles and book chapters on industrial rehabilitation and Federal/State legislation governing occupational medicine practices. His textbook, **NADEP Guide to Functional Capacity Evaluation with Impairment Rating Applications**, was published in 1999 and is co-authored with Dr. Michael Martelli. He holds certification as a Certified Disability Examiner, Category I and as a Certified Rehabilitation Provider, Commonwealth of Virginia.